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A Review of Coaching and Mentoring Theories and Models

Keywords: Coaching, Mentoring, Clients,

Theories, Potential. Introduction The aim of this paper is to explore into, and understand, theories and models within the coaching process. The researcher reviewed theories and models related to coaching and mentoring in order to lay a more

or less solid foundation upon which coaching and mentoring

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Successful programmes involve teachers in learning activities that are similar to ones they will use with their students, and encourage the development of teachers' learning communities. There is growing interest in developing schools as learning organisations, and in ways for teachers to share their expertise and experience more systematically.

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generation of talented teachers. But the bar must

be raised for successful teacher preparation programs because we ask much more of teachers today than even a decade ago. Today teachers are asked to achieve significant academic growth for all students at the same time that they instruct students with ever-more diverse needs. Teaching has

Enhancing Teaching Effectiveness and Student Learning ...

ment skills and developing action plans to modify their practices based on data (Macsu-ga-Gage et al., 2012). Through consultation, instructors work with colleagues to collect and implement data to gauge student strengths and weaknesses, and then use protocols to turn weaknesses into strengths. The most effective teachers monitor progress and ...